



ESU Code of Conduct

All enrichment students, supervisors and personnel are required to adhere to the University's [Student Code of Conduct](#). Compliance with this code implies non-participation in any disturbances that have been formally prohibited by the Senate of the University and adherence to the laws governing the possession and/or consumption of alcoholic beverages. For the purposes of the ESU enrichment programs, compliance also implies generally maintaining the reputation of the University, the Enrichment Studies Unit, and the board/school that the individual represents while attending the program.

In general terms, acceptable conduct does not infringe on the rights of other members of the University, local community, or the enrichment program. Acceptable conduct conforms to the regulations of the University and its subordinate jurisdictions including the Enrichment Studies Unit, the enrichment program and the laws of the land. The University's system of non-academic discipline should not be regarded as a substitute for the civil or criminal law but rather as a complementary system. Conduct which is considered unacceptable and constitutes an offence within the community includes, but is not restricted to the following:

1. A violation of published rules and regulations of the University or any authorized rule-making body within the University;
2. Failure to comply with the directions of officials of the University or Board/School Representatives acting within the scope of their authority;
3. Theft, vandalism, and willful or negligent damage to property of Queen's or of a member of the University community or of any other University organization;
4. Assault of any nature;
5. Discrimination or harassment based on, among other grounds, race, religion, gender, handicap, ethnicity, national origin or sexual orientation;
6. All forms of academic dishonesty such as plagiarism, cheating, furnishing false information to the University, forgery, and misuse of the University documents;
7. Violation of the rights of any member of the University community and other participants of enrichment programs;
8. Disruptive classroom behaviour that impacts negatively on the learning of other students;
9. Absence from class without the expressed consent of the Enrichment Studies Unit, your appointed supervisor, or parent/guardian;
10. Absence from campus, if you are living in residence, without the expressed consent of your appointed supervisor;

Revised October 19, 2016



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11. The Enrichment Studies Unit has zero tolerance for the possession/consumption or suspected possession/consumption of alcohol or drugs at any time by any participant of any enrichment program regardless of age; if you are suspected you will be sent home at your own expense;
12. Not returning to your own floor/wing by the specified time, not reporting to your supervisor or not being in your own room by the specified time;

Incidents of misconduct will be dealt with as follows:

Violations of the laws of the land including incidents related to drug or alcohol consumption, assault, theft or vandalism will be handled with the assistance of Campus Security and, where appropriate, Kingston City Police. Instructors, supervisors, school officials, and the Enrichment Studies Unit will deal with absenteeism, disruptive behaviour or violations related to academic dishonesty.

In all cases where serious misconduct has occurred, or is suspected to have occurred, students, parents and school officials will be notified and individuals will be removed from the program immediately at their own expense.

Revised October 19, 2016